Instructions for Caremore, Inc. Employment Application

Please fill out the following form and deliver to us one of the following ways:

Email: levi@caremore.biz

Facsimile: (269)553-1322

Mail: Caremore, Inc.

P.O. Box 19366

Kalamazoo, MI 49019

Hand Deliver: 3245 South 8th Street

Kalamazoo, MI 49009

* We lease space in the <u>Mortgage Plus of America</u> building ** Drop completed application at the front desk between 9a-4p

Thank you for your interest in working with Caremore, Inc.

Please call (269)978-6979 with any questions.

Sincerely,

Levi Morehouse, President *Caremore Home Care, Inc.*



		Persor	nal Data				
Name (First Middle Leet)	Maiden Nem		Casial Casumitus Na		Michigan Duiyaya	License No	
Name (First, Middle, Last)	Maiden Nam	е	Social Security No.		Michigan Drivers License No.		
Street Address			City		State	Zip	
Email Address Telephone No			lo.	Position Apply	ying For		
Hours Desired Shifts Available Days Available Reliable Transportation Are you a smoker 40/Wk Days Sun Th Yes Yes < 40/Wk Evenings Mon Fr On Call Nights Tue Sat Any Any Wed Preferred counties of interest to work, check the box where you are willing to work: Kalamazoo Calhoun Van Buren Allegan St. Joseph Other (please list):							
		Profession	onal Licensure				
Type #1 Nu	Number T		Type #2		Number		
Expiration Cu	Current States E		Expiration		Current States		
Applicant Declaration							
Are you 16 or older? Yes No Are you eligible to work in the United States legally? Yes No Have you ever been convicted, pled guilty or no contest to a crime? This includes misdemeanors (except parking violations), gross misdemeanors and felonies. A conviction, guilty plea or no contest will not necessarily disqualify you for employment consideration. Yes No If yes, gives dates and explanation (where, when, etc):							
Have you ever been excluded from the Medicare or Medicaid program for conduct that would constitute a misdemeanor, gross misdemeanor or a felony under the law? Yes No. If yes, please explain:							
Have you ever been disciplined by professional or state ethics or licensing board?							
How did you find out about our compar	ny, positions?						



Educational Information

High School		Diploma Program, Commercial or Technical		
Address		Address		
City State	Postal Code	City State	Postal Code	
Did You Graduate? Yes No		Did You Graduate? Yes No	Degree	
College or University		Graduate School		
Address		Address		
City		City		
Country		Country		
Major		Major		
Did You Graduate? Yes No	Degree	Did You Graduate? Yes No	Degree	
1. Employer (Most Recent)		ent Information 2. Employer		
Address		Address		
City/State/Postal Code		City/State/Postal Code		
Supervisor Name/Phone No.		Supervisor Name/Phone No.		
Start Date	End Date	Start Date	End Date	
Position	Average Hours Per Week	Position	Average Hours Per Week	
Starting Salary	Ending Salary	Starting Salary	Ending Salary	
Reason For Leaving		Reason For Leaving		
3. Employer		4. Employer		
Address		Address		
City/State/Postal Code		City/State/Postal Code		
Supervisor Name/Phone No		Supervisor Name/Phone No		
Start Date	End Date	Start Date	End Date	
Position	Average Hours Per Week	Position	Average Hours Per Week	
Starting Salary	Ending Salary	Starting Salary	Ending Salary	
Reason For Leaving		Reason For Leaving		



Equal Employment Opportunity Statement

Our company is committed to respectful and equal treatment for all employees. This commitment includes non-discrimination towards applicants and employees on the grounds of race, color, creed, religion, age, sex, disability, national origin, ancestry, sexual orientation, marital status, or with regard to public assistance, or union or non-union status. This prevails throughout the employment relationship, including, but not limited to recruitment, selection, training, transfer, compensation, promotion, demotion, layoff and termination.

Work Related References (No family members, relatives, or personal friends) NOTE: We require four (4) references

Most Recent Supervisor Name	Reference One				
Company	Company				
Telephone Number	Telephone Number				
Position You Held	How Do You Know This Person?				
May We Contact This Person For A Reference Yes No					
Reference Two	Reference Three				
Company	Company				
Telephone Number	Telephone Number				
How Do You Know This Person?	How Do You Know This Person?				
Writing Assessment Write at least one paragraph telling about yourself including, but not limited to, your interests, your strengths and weaknesses, why you want to do this type of work and why you think you'll be good at it.					



Applicant Release, Please read and sign below

I authorize the investigation of my background including all information contained in this application and information provided in the interview. I understand that misrepresentation or omission of information in connection with my application and interview will be sufficient cause, in and of itself, for rejection or dismissal whenever discovered. I understand and agree that any offer of employment is contingent upon satisfactory completion of Caremore, Inc.'s pre-employment investigation which includes but is not limited to health assessment, criminal history check, educational and work verification, reference checks, consumer report and any investigation required by local, state, or federal laws. I understand that if I am hired by Caremore, Inc., my employment will be for an indefinite period of time and will be "at will" which means that either Caremore, Inc. or I may terminate the employment relationship at anytime and for any reason or no reason.

I further understand that, if hired, my at-will employment status my only be changed in written contract signed by the management of Caremore, Inc., and that no representative of Caremore, Inc. has the authority to make oral promise to me concerning my employment. Finally, I also understand that Caremore, Inc. may adopt, from time to time, policies or handbooks dealing with benefits and other terms or conditions of employment. These policies or handbooks do not constitute a contract of employment between Caremore, Inc. and me. Caremore, Inc. reserves the right to change or discontinue these policies and/or handbooks at any time with or without notice to me.

Caremore, Inc. strives to provide a safe, healthy and productive work environment a environment.	nd supports a smoke free, alcohol-free work
environnient.	
Signature of Applicant	Date